



Horticulturist

We have an exciting opportunity at Ballantyne Country Club and are looking to find and hire a creative and detail-oriented landscape professional who is dedicated to maintaining the best lawn in the neighborhood!

The **Horticulturist** primarily responsible for managing all natural and ornamentals landscaping areas for the golf course and clubhouse properties. This position reports directly to the Golf Course Superintendent and works with guidance from Assistant Golf Course Superintendents.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Design flower beds and cultivate shrubs and flowers.
- Design, install, and maintain low-pressure irrigation systems for landscaping.
- Apply pesticides, fertilizers, and mulch on club properties as needed.
- Acts as club liaison for outside maintenance contractors.
- Performs and supports horticultural practices that encourage overall plant health and soil nutrition, to include sustainable gardening and integrated pest management practices.
- Assists with the fulfillment of the Golf Course plant collection and plant records policies.
- Maintains horticultural tools and equipment.
- Collaborates with the Horticultural team on any and all tasks required for maintaining the highest standards of landscape management and horticultural operations.
- Determines best methods of planting, spraying, cultivating, and harvesting.
- Prepares articles and give lectures on horticultural specialty.

QUALIFICATIONS

- At least 2 years of hands-on experience with in-depth knowledge of culture, maintenance and identification
- Associates or Bachelors Degree is preferred
- Must be a team player, punctual, reliable, and detail oriented with the ability to work a flexible schedule including weekends and holidays
- Must have a valid driver's license & authorization to work in the U.S.
- Must pass a pre-employment drug screen and authorize a criminal background check

EMPLOYEE BENEFITS

- PTO Accrual & Holiday Pay
- Medical/Dental/Vision
- Life Insurance - 100% Company Paid/Voluntary Supplemental Life Insurance
- Short Term Disability Insurance - 100% Company Paid/Voluntary Long Term Disability Insurance
- 401k Savings
- Employee Recognition Program/Employee Referral Program/Employee Newsletter
- Golf Privileges, Holiday Parties, and more!

TO APPLY

- Submit Cover Letter (including Salary Requirements) & Resume to mnichols@ballantyneclub.com.